

Workplace Integration of Newcomers is an industry-driven project championed by:

- ⊗ Manitoba Aerospace Human Resources Coordinating Committee (MAHRCC)
- ⊗ Manitoba Food Processors Association (MFPA)
- ⊗ Health Care Products Association of Manitoba (HCPAM)
- ⊗ Canadian Manufacturers and Exporters (CME)
- ⊗ Manitoba Film Training (MFT)
- ⊗ Information and Communication Technologies Association of Manitoba (ICTAM)



WORKPLACE
INTEGRATION OF
NEWCOMERS

For more information on how your company can benefit from this pilot project, please contact:

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WIN is an initiative of the Manitoba Sector Training Network.



Workplace Integration of Newcomers (WIN) pilot project aims to match labour needs in selected high-demand occupations with the documented skills of newcomers. Win is a potential solution to the workplace reality of skilled labour shortages.

BENEFITS TO EMPLOYERS

As a participating employer, you will benefit from:

- ⊗ A complete competency profile of the technical, language and essential skills requirements of the selected occupation(s).
- ⊗ Funded gap training customized for the company and the newcomer.
- ⊗ Access to employment-ready newcomers with demonstrated, documented skills.

ROLE OF EMPLOYERS

The success of this pilot project depends upon the participation of industry. As such, the role of employers is to:

- ⊗ Assist with the development of competency profiles by providing access to subject matter experts and workplace documents.
- ⊗ Provide opportunities for short-term observerships for selected newcomers.
- ⊗ Facilitate on-site gap training funded by WIN.
- ⊗ Document that newcomers meet company and industry standards.